



19 March 2018

Dear Parents and Carers

## OFSTED Report

Following OFSTED's inspection on 28 February and 1 March, we have received the final report which is now available on the school website ([www.monksorchard.co.uk/ofsted](http://www.monksorchard.co.uk/ofsted)). We encourage you to take some to read it. It will be published on the OFSTED website on Thursday 22 March.

The inspection was carried out under the new, more stringent OFSTED Framework. Grades are given for 5 specific areas and a rating for Overall Effectiveness. The grades that can be awarded are Outstanding, Good, Requires Improvement or Inadequate.

The results for Monks Orchard are summarised in the table below:

Overall Effectiveness	Requires Improvement
Effectiveness of Leadership and Management	Good
Personal Development, behaviour and welfare	Good
Early Years Provision	Good
Quality of Teaching, Learning and Assessment	Requires Improvement
Outcomes for Pupils	Requires Improvement

This is a downgrade from our previous OFSTED rating of Good, however this is primarily due to significant leadership changes during 2014-2016. The school has been addressing this by implementing a restructure to provide a more effective leadership team and more stable teaching staff. The OFSTED inspectors noted this as a positive change and a strength of the school.

We were very pleased that the inspectors said that *"The behaviour of pupils is good,"* and that *"No poor behaviour was seen during the course of the inspection. The school has clear systems for dealing with poor behaviour and bullying, which pupils say is effective."* They were also pleased with the changes we have made to supervision at lunchtimes, saying *"...these have had a positive impact on lunchtime behaviour. As a consequence, pupils return to classrooms ready to learn."*

The Nursery and Reception are a strength of the school giving our children a good start to their education. We need to ensure we build on this throughout their years at Monks Orchard.

The Governing Body and the School Leadership Team (SLT) are aware of the need to improve the Quality of Teaching, Learning and Assessment and Outcomes for Pupils, and have implemented positive changes. However, as it says in the report, these actions *"...need more time to embed."* Good quality Teacher recruitment is an ongoing issue that we are working to resolve and we will continue to focus on this as part of the School Development Plan. Though we have made progress, it is clear that we are on a journey and there is still work to do to get to where we all want the school to be.





# Monks Orchard Primary School

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Thank you to those of you who completed the ParentView survey on the OFSTED website. The vast majority of comments were very positive, though a small number of you did express some concerns about behaviour in the school. We suggest these concerns are raised through the school via the [Complaints Procedure](#) available on the school website ([www.monksorchard.co.uk/policies](http://www.monksorchard.co.uk/policies)) so they can be addressed.

If you have any questions, please speak to members of the SLT who are at the school gates most mornings and at the end of the school day. Alternatively, you can email us at [office@monksorchard.co.uk](mailto:office@monksorchard.co.uk)

We appreciate your support and thank you for the encouraging words so many of you shared with us during the inspection. We need to work in partnership with you to achieve better outcomes for our children.

Yours faithfully,

Sony Nair  
Chair of Governors  
(Appointed 25 January 2018)

Guy Fairbairn  
Headteacher

