

**Pupil Premium 2015-2016**  
**Report/Policy Statement for Parents**

**Pupil Premium**

Pupil Premium was introduced by the Government in April 2011 to provide additional funding to address the gap in educational attainment and long term economic wellbeing between socially disadvantaged children and young people and their peers.

Socially disadvantaged pupils have been defined as pupils eligible for FSM at some point in the last six years and children who have been in care for more than six months.

In this academic year schools will receive an additional £1,320 for each child eligible for FSM and £1,900 for pupils who are considered looked after. Children whose parents are currently employed by the armed services receive £300 annually through the Pupil Premium Grant.

It is the responsibility of the headteacher in consultation with the Governing Body and other key staff to decide on how to spend the funding but schools will be held accountable to show impact of the interventions and resources funded by the grant.

PUPIL TARGETS are set for achievement where appropriate for each intervention. As the tracking meetings take place support is targeted accordingly and therefore more money will be spent as needs are identified.

**Principles**

1. At Monks Orchard Primary School we ensure that teaching and learning opportunities meet the needs of all pupils.
2. We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are specifically assessed and addressed.
3. In considering provision for socially disadvantaged pupils we recognise that not all pupils eligible for FSM will be socially disadvantaged. We also recognise that not all pupils who are socially disadvantaged are eligible for FSMs.
4. Pupil Premium funding will be allocated based on a needs analysis, reflecting these considerations and which will identify priority classes, groups or individuals.

**Context**

Number of pupils on Roll (1st Sept 2015, including Nursery):	590	
Number/Percentage of pupils eligible for FSM (including Ever6):	168	28.47%
National percentage rate of FSM:		19.00%
Number of pupils who are looked after (LAC):	2	
Number of pupils whose parents are currently employed in the armed services:	0	
Total amount of Pupil Premium 2015-16	£225,560	

Resource	COST	Activity Support - what resource covers	Targeted pupils	Lead person responsible
Speech & Language	£11256	EAL support groups SALT programs (3 days a week)	Reception children whose Speech and Language is developmentally delayed	Sarah Burke Liz Atkins
<b>Result:</b>		Talking groups set up in October 15 in Reception and Year 1. 83% of children made progress within 6 weeks (criteria: moving up by 1 band or more) Groups currently being reviewed. All Reception children with concerns were screened using Well Comm screener prior to groups being set.		
Independent speech	£8250	Diagnosis, planning and delivering Speech and Language Therapy Programme. Support S&L Assistant with delivery of SALT programme. Provide staff training.	Targeted pupils across the school	Shelley Parkin SENCO to track
<b>Result:</b>		8 children receiving direct weekly therapy. All children made progress with their S&L targets. Continuing to train 1:1 TAs in delivery of speech therapy programs for children with severe complex needs. Speech and Language TA delivering direct therapy to pupils and talking groups to reception.		
Extra Teaching Assistant (TA)	£16891	Phonic intervention groups 4 times weekly	Years 2,3,4, pupils whose reading age is below chronological age	Literacy Leader – Sheelagh Irvine
<b>Result:</b>		TA doing 5 Minute Box in Years 2, 3 and 4 since October. 17 children receiving support. 83% making good progress in Reading, Writing or both. Groups to be reviewed in February.		
Extra TA and Resources	£1320	Nurture Lunchtime club (every lunchtime)	Pupils in Years 1 to 6 referred by class teacher for social skills	HT
<b>Result:</b>		Currently being run on drop-in basis. 2 TAs running club.		
Part time teacher – one day weekly	£19970	Teaching more able year 2 math's and literacy groups	Year 2 to provide another teacher to enable smaller group teaching for	Yr 2 class teachers and KS1 coordinator
<b>Result:</b>		From September until December 2015 Mrs Harvey worked two mornings supporting more able year 2 maths and literacy groups.		
Part time teacher – 2	£20902	To lead booster maths and literacy sessions to targeted pupils twice weekly	Targeted pupils in year 6	Maths leader and Literacy leader

<b>Result:</b>		Year 6 teachers delivering morning Booster classes in English and Maths Also, additional teacher worked 4 mornings a week as third Year 6 teacher working with groups in English and Maths.		
Mentors	£25000	Mentoring service for targeted pupils.	Reception to 6	SENCO
<b>Result:</b>		One Learning Mentor currently doing 1:1 support work with child with EHCP. Child now able to spend some periods of time accessing the curriculum in the classroom.		
Reading materials	£2000	Top up reading resources for reading scheme books to go home. Enables pupils to make appropriate progress across book bands and develop reading skills.	All year groups.	Literacy Leader
<b>Result:</b>		Pupils have access to a wide range of books to read at home.		
Tracking meetings – release for class teachers	£5000	Monitoring of progress of pupils – impact of support		HT, CTs and SENCO
<b>Result:</b>		Data collected at tracking meetings used to inform decisions regarding intervention programs.		
1 to 1 tuition	£4320	Targeted underachieving pupils	Year 6 pupils	HT
<b>Result:</b>		TA providing additional support for targeted pupils in year 6.		
Assistance with payments for school trips	£5,600	For enrichment experiences. Mainly IOW and Hooke Court and some contributions to other trips (including coach transport)		Creative Arts leader
<b>Result:</b>		Anyone in receipt of pupil premium is asked to pay 10% of the cost of the trip. As a result a high % of PPG children are enabled to attend these trips which offer confidence, independence and life experiences.		
Assistance with payment for after school club activities	£2,600	For enrichment experiences.		Administration Officer
<b>Result:</b>		Children are not charged for clubs which are run by school staff. For clubs run by outsider providers school have covered payments in the past, football, dance fusion but are currently not doing so.		

Counsellor	£6650	Weekly counselling service for targeted pupils by an independent counsellor providing pastoral care.	Targeted pupils across the school	HT
<b>Result:</b>		6 children currently receiving individual therapy, children are making progress with all at age related expectations other than two year 6 and one year 5 pupils who are about a term behind in math's but age related in other areas. Pupils showing a greater ability to deal emotionally with situations and greater skills in emotional literacy.		
Bought in professional services for	£8,200	Contribution to Presenter costs	All years	HT
<b>Result:</b>		Variety of external providers have been brought in to deliver training on Outdoor Learning, Differentiation, Growth mindsets and Behaviour Training (TAs)		
Milk	£670	Free milk to all FSM children	Reception, Years 1 and 2	Administration Officer
<b>Result:</b>		Free milk is offered to all pupils who receive FSM throughout the school regardless of year. Texts are sent to parents to inform and remind them of the offer. Uptake is not high.		

Lending Library Set Up	£2,000	Library to be resourced and used by families: games, books, CD's DVD's Homework packs etc.	Whole School	HT and School Librarian
<b>Result:</b>		Library has been relocated and additional resources purchased. Children visiting Library weekly.		
Regular and Timetabled Parent workshops	£3276	Run by CT's focusing on parental support of learning and parenting skills	All years	Parental Engagement Coordinator
<b>Result:</b>		Stay and Play ran up until Christmas; Book Buddies ongoing; Family Learning week; Parent Gym classes; Maths Workshops; Handwriting Workshops. Attendance records monitored. Specific parents targeted for appropriate workshops		
Audio Books and Audio	£500	Audio Books for children across the school	Whole School	English Coordinator
<b>Result:</b>		Selection of audio books purchased for Library.		
Employing a family support	£5751	Full time family support worker to work with vulnerable families. From 1st Sept 2015.	Whole School	HT and DHT
<b>Result:</b>		FSW worked in school supporting vulnerable families between September and November .		

Maths Intervention	£4320	Maths intervention for targeted pupils - school version of Maths Premiership Stars	Whole School	AHT (SENCO)
<b>Result:</b>		TA works afternoons supporting Year 6 pupils who have had difficulty grasping concepts during morning Maths sessions. 5 Minute Box maths intervention in Years 2 and 3 (Began in November) 56% of children involved achieved targets set and making progress.		
Writing Intervention	£7250	Writing intervention for targeted pupils - Real Life writing projects	Whole School	
<b>Result:</b>		Read, Write Inc has replaced initial intervention programme which was having limited impact. Initial informal impact of Read write Inc is promising especially in early KS2.		
Set up a Nurture Room	£30000	Nurture provision to enable children to access learning in a supportive environment	Years 1 -4	
		Furniture purchased for Nurture Room. TAs and SENCO attended Nurture training. One TA providing in class nurture support to 9 targeted pupils (these children are interacting more positively with their peers and building self-esteem). One TA providing 1:1 support to pupil with EHCP (this child has had successful transition into Reception).		
Contingency (15%)	£33834	For unpredicted needs	All years	