



Monks Orchard Primary School

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Dear Parents and Carers

Like many schools, we are saying goodbye to a number of members of staff at the end of term. We know that there has been a great deal of speculation about the reasons for one member of staff's departure and that a petition has been started to prevent them from leaving.

It would be inappropriate to share the motivation behind the private decisions of individuals. But I can say that every member of staff leaving this term made that choice themselves, of their own free will. Anything you may have seen online, or heard to the contrary is simply not true.

We would never want to discourage parents from expressing their views and concerns, in an appropriate manner, and I am sure that the comments that have been shared recently are a genuine attempt to show support for the member of staff. But sadly, what they have actually done is cause the very person they were trying to help unnecessary embarrassment and distress, at a time when they should be enjoying their last few days with the children.

It is always difficult to say goodbye to people; people we may have known for a long time; people who have become important in our lives and the lives of our children. So, I am asking that we all celebrate the contributions the people leaving Monks Orchard have made during their time here. And let's help our children learn that, as life goes on, we will all have moments of sadness, when the people we know leave. But we'll also have the joy of good times and of meeting new people who may become as important to us as those who have left. All of that is normal, and it's the same for everyone.

Thank you for your understanding,

Guy Fairbairn
Headteacher

